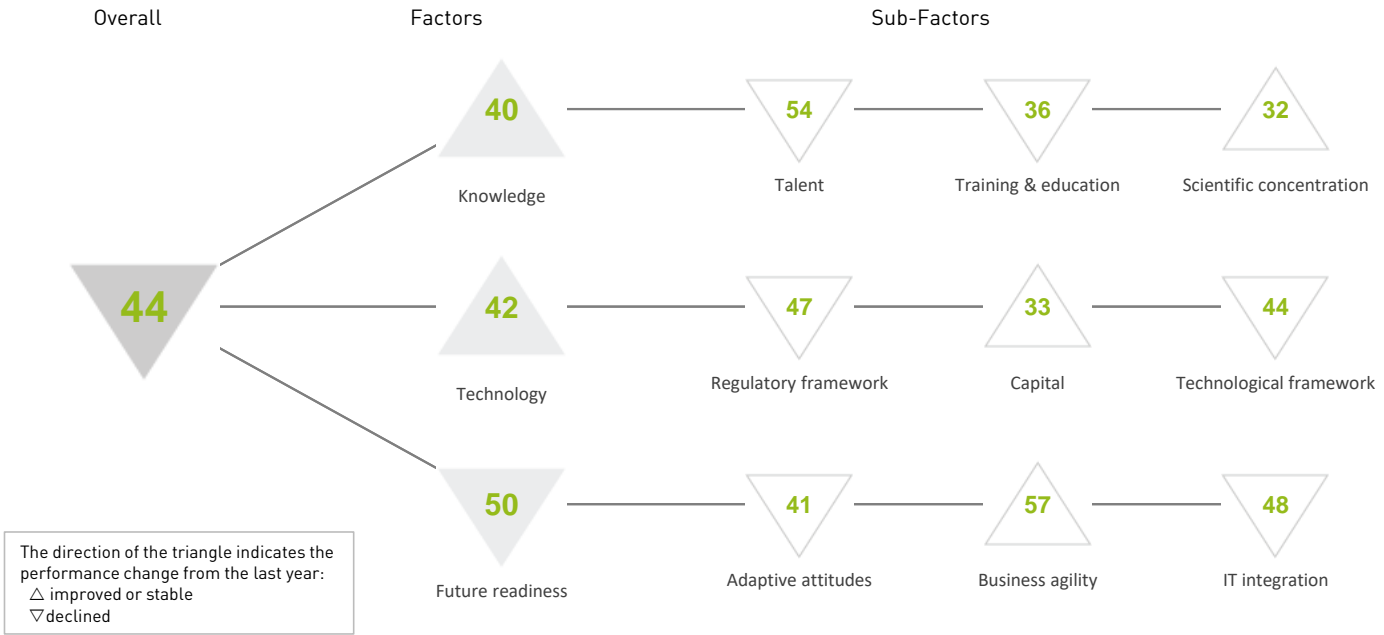


CROATIA

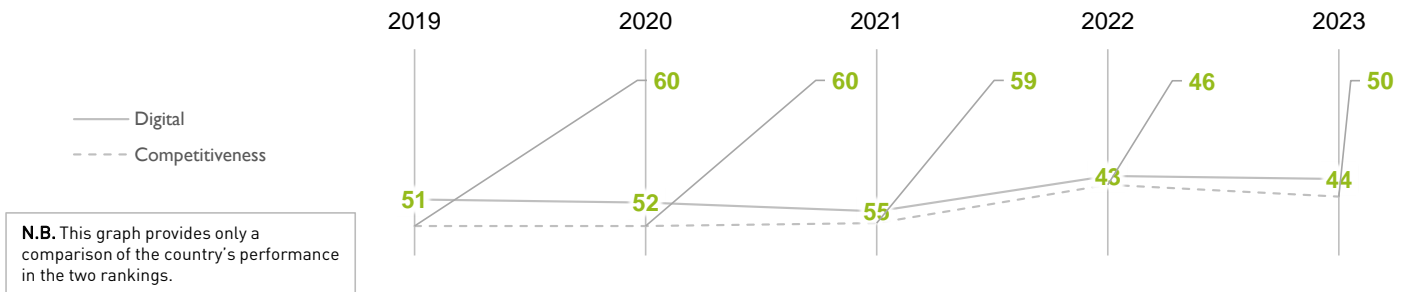
OVERALL PERFORMANCE (64 countries)



OVERALL & FACTORS - 5 years

	2019	2020	2021	2022	2023
OVERALL	51	52	55	43	44
Knowledge	42	41	47	40	40
Technology	50	49	50	42	42
Future readiness	60	62	60	48	50

COMPETITIVENESS & DIGITAL RANKINGS



PEER GROUPS RANKINGS

EUROPE - MIDDLE EAST - AFRICA (41 countries)



POPULATIONS < 20 MILLION (37 countries)



CROATIA

► Overall Top Strengths

▷ Overall Top Weaknesses

KNOWLEDGE

Sub-Factors	2019	2020	2021	2022	2023
Talent	58	61	61	52	54
Training & education	31	26	42	34	36
Scientific concentration	33	32	34	34	32

Talent	Rank	Training & education	Rank	Scientific concentration	Rank
Educational assessment PISA - Math	36	Employee training	49	Total expenditure on R&D (%)	33
▷ International experience	59	Total public expenditure on education	25	Total R&D personnel per capita	35
Foreign highly skilled personnel	56	Higher education achievement	44	▶ Female researchers	09
Management of cities	56	▶ Pupil-teacher ratio (tertiary education)	08	R&D productivity by publication	49
Digital/Technological skills	28	▶ Graduates in Sciences	13	Scientific and technical employment	34
Net flow of international students	53	Women with degrees	45	High-tech patent grants	21
				Robots in Education and R&D	39

TECHNOLOGY

Sub-Factors	2019	2020	2021	2022	2023
Regulatory framework	59	59	56	46	47
Capital	50	43	50	35	33
Technological framework	41	40	41	42	44

Regulatory framework	Rank	Capital	Rank	Technological framework	Rank
Starting a business	48	▶ IT & media stock market capitalization	18	Communications technology	31
Enforcing contracts	23	Funding for technological development	47	Mobile broadband subscribers	24
Immigration laws	21	Banking and financial services	45	Wireless broadband	50
▷ Development & application of tech.	61	Country credit rating	43	Internet users	39
Scientific research legislation	52	Venture capital	42	Internet bandwidth speed	57
Intellectual property rights	51	▶ Investment in Telecommunications	06	High-tech exports (%)	41

FUTURE READINESS

Sub-Factors	2019	2020	2021	2022	2023
Adaptive attitudes	51	46	39	40	41
Business agility	62	63	64	58	57
IT integration	57	59	58	44	48

Adaptive attitudes	Rank	Business agility	Rank	IT integration	Rank
E-Participation	26	Opportunities and threats	49	E-Government	39
Internet retailing	47	World robots distribution	48	▷ Public-private partnerships	61
Tablet possession	31	Agility of companies	40	Cyber security	45
Smartphone possession	18	Use of big data and analytics	53	Software piracy	43
▷ Attitudes toward globalization	59	▷ Knowledge transfer	58	Government cyber security capacity	46
		Entrepreneurial fear of failure	29	Privacy protection by law content	25