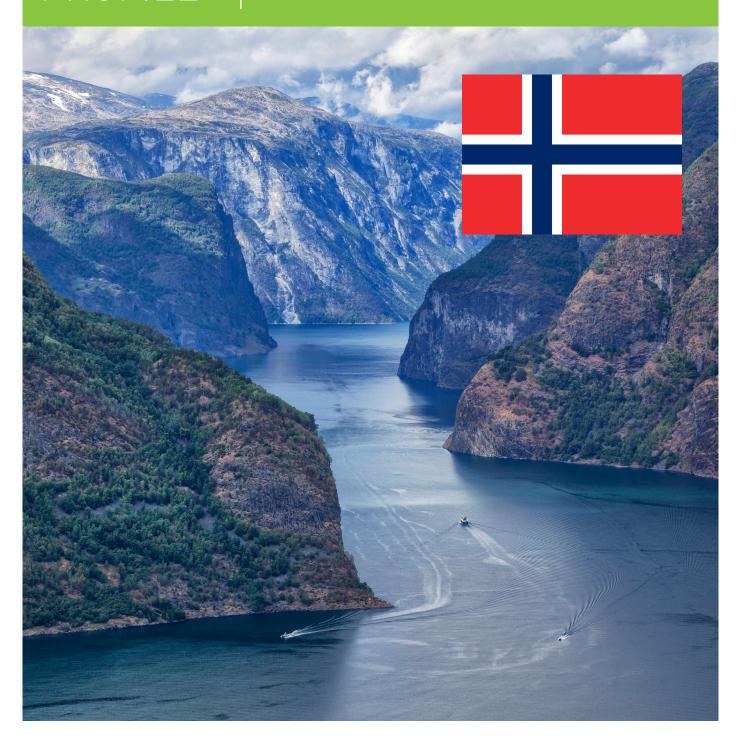


IMD World Competitiveness Yearbook 2022, Digital 2022, Talent 2022: summaries

COUNTRY PROFILE

NORWAY



WORLD COMPETITIVENESS RANKING **2022**

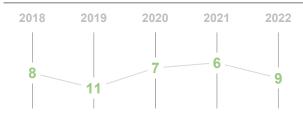
All data are available from the World Competitiveness Online.

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Norway

Competitiveness Trends - Overall

OVERALL PERFORMANCE (63 countries)

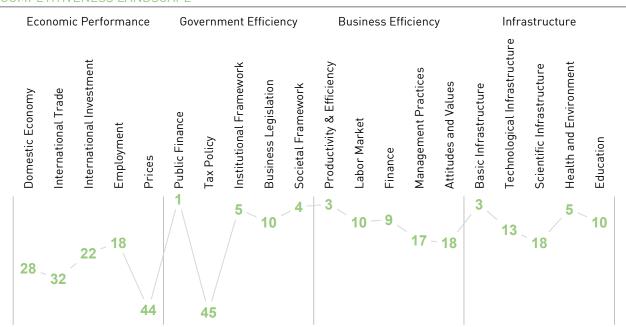


BASIC FACTS

Rank

Capital	Oslo	
Land area (square km '000)	625 ²⁰²¹	
Exchange Rate (per \$)	8.590 ²⁰²¹	
Population - market size (millions)	5.42 ²⁰²¹	49
Gross Domestic Product (GDP) (US\$ billions)	482.4 ²⁰²¹	27
GDP (PPP) per capita (US\$)	70,827 ²⁰²¹	07
Real GDP growth (%)	3.9 ²⁰²¹	47
Consumer price inflation (%)	3.48 ²⁰²¹	40
Unemployment rate (%)	4.29 ²⁰²¹	16
Labor force (millions)	2.92 ²⁰²¹	46
Current account balance (% of GDP)	15.30 ²⁰²¹	02
Direct investment stocks inward (\$bn)	147.8 ²⁰²⁰	38
Direct investment flows inward (% of GDP)	-1.05 ²⁰²⁰	55

COMPETITIVENESS LANDSCAPE



PEER GROUPS RANKINGS





Competitiveness Evolution & Attractiveness Indicators

COMPETITIVENESS EVOLUTION

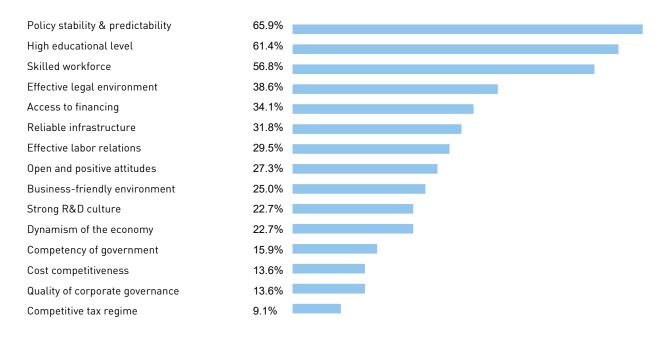
The criteria below highlight the 15 biggest Improvements and the 15 biggest Declines in the overall performance of the economy. They are determined by the largest percentage changes in the value of each criterion from one yearbook to the next.

	WCY	WCY
IMPROVEMENTS	2021	2022
1.4.04 Employment - long-term growth	-0.19	1.60
1.2.02 Current account balance	1.92	15.30
1.1.14 Real GDP growth	-0.8	3.9
3.2.14 Labor force - long-term growth	-0.45	1.58
2.1.02 Government budget surplus/deficit [%]	-3.36	9.09
1.1.15 Real GDP growth per capita	-1.35	3.35
2.3.08 Exchange rate stability	0.139	0.006
1.2.08 Exports of goods (\$bn)	84.46	159.50
1.2.09 Exports of goods [%]	23.33	33.06
1.1.20 GDP per capita	67,176	89,093
2.4.17 Unemployment legislation	4.69	5.86
2.4.07 Government subsidies	2.62	2.08
2.5.16 Freedom of the Press	7.84	6.72
1.2.18 Export concentration by product	77.6	67.1
3.2.09 Apprenticeships	5.94	6.73

	WCY	WCY
DECLINES	2021	2022
1.1.18 Gross fixed capital formation - real growth	-3.87	-11.33
1.5.01 Consumer price inflation	1.29	3.48
3.4.14 Total early-stage Entrepreneurial Activity	8.36	3.09
1.2.25 Tourism receipts	1.23	0.50
1.4.09 Youth unemployment	9.96	13.02
3.4.13 Entrepreneurial fear of failure	30.24	38.25
2.5.02 Homicide	0.47	0.57
4.1.15 Energy infrastructure	9.41	7.55
1.5.06 Gasoline prices	1.53	1.82
2.5.04 Risk of political instability	9.59	8.00
2.1.04 Total general government debt [%]	41.40	48.10
3.2.01 Compensation levels	34.47	40.01
2.3.02 Cost of capital	7.82	6.59
1.2.13 Exports of commercial services [%]	9.77	8.28
4.2.04 Communications technology	9.49	8.14

KEY ATTRACTIVENESS INDICATORS

From a list of 15 indicators, respondents of the Executive Opinion Survey were asked to select 5 that they perceived as the key attractiveness factors of their economy. The chart shows the percentage of responses per indicator from the highest number of responses to the lowest.



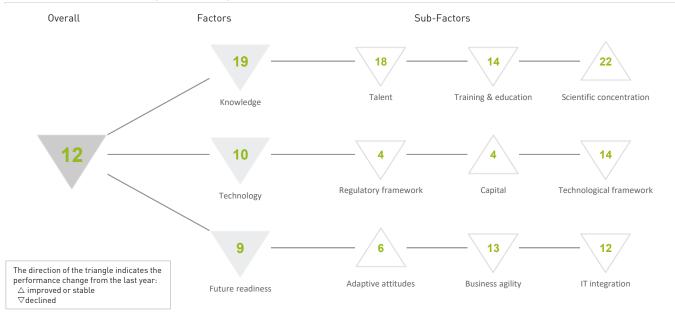
WORLD COMPETITIVENESS DIGITAL RANKING **2022**

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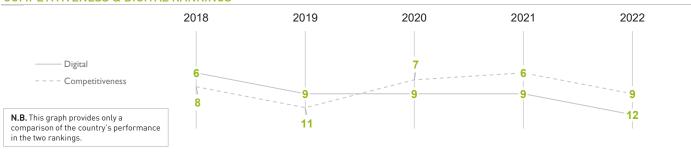
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OVERALL PERFORMANCE (63 countries)

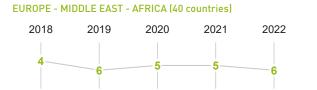


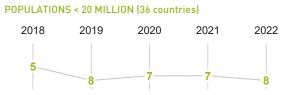
OVERALL & FACTORS - 5 years	2018	2019	2020	2021	2022
OVERALL	06	09	09	09	12
Knowledge	16	16	16	17	19
Technology	02	03	03	06	10
Future readiness	06	08	06	08	09

COMPETITIVENESS & DIGITAL RANKINGS



PEER GROUPS RANKINGS





NORWAY

► Overall Top Strengths

ightrightarrow Overall Top Weaknesses

KNOWLEDGE

Sub-Factors	2018	2019	2020	2021	2022
Talent	20	16	16	16	18
Training & education	11	17	10	11	14
Scientific concentration	20	21	23	22	22

Talent	Rank
Educational assessment PISA - Math	18
International experience	21
Foreign highly-skilled personnel	14
Management of cities	24
Digital/Technological skills	08
▶ Net flow of international students	48

	Training & education	Rank
	Employee training	12
	Total public expenditure on education	14
	Higher education achievement	20
	Pupil-teacher ratio (tertiary education)	05
>	Graduates in Sciences	43
	Women with degrees	16

	Scientific concentration	Rank
	Total expenditure on R&D (%)	17
	Total R&D personnel per capita	10
	Female researchers	25
>	R&D productivity by publication	42
	Scientific and technical employment	22
	High-tech patent grants	29
	Robots in Education and R&D	31

TECHNOLOGY

Sub-Factors	2018	2019	2020	2021	2022
Regulatory framework	01	03	02	01	04
Capital	02	07	09	06	04
Technological framework	03	06	09	12	14

	Regulatory framework	Rank
	Starting a business	14
>	Enforcing contracts	03
	Immigration laws	12
	Development & application of tech.	19
	Scientific research legislation	18
	Intellectual property rights	11

	Capital	Rank
	IT & media stock market capitalization	23
	Funding for technological development	10
•	Banking and financial services	04
•	Country credit rating	01
	Venture capital	05
	Investment in Telecommunications	33

Technological framework	Rank
Communications technology	25
Mobile Broadband subscribers	20
Wireless broadband	34
Internet users	06
Internet bandwidth speed	16
High-tech exports (%)	17

FUTURE READINESS

Sub-Factors	2018	2019	2020	2021	2022
Adaptive attitudes	08	05	07	08	06
Business agility	14	23	80	11	13
IT integration	09	09	06	80	12

	Adaptive attitudes	Rank
	E-Participation	18
	Internet retailing	06
>	Tablet possession	03
	Smartphone possession	12
	Attitudes toward globalization	31

	Business agility	Rank
	Opportunities and threats	10
>	World robots distribution	40
	Agility of companies	13
	Use of big data and analytics	07
	Knowledge transfer	09
	Entrepreneurial fear of failure	15

IT integration	Rank
E-Government	13
Public-private partnerships	16
Cyber security	18
Software piracy	10
Government cyber security capacity	44
Privacy protection by law content	05

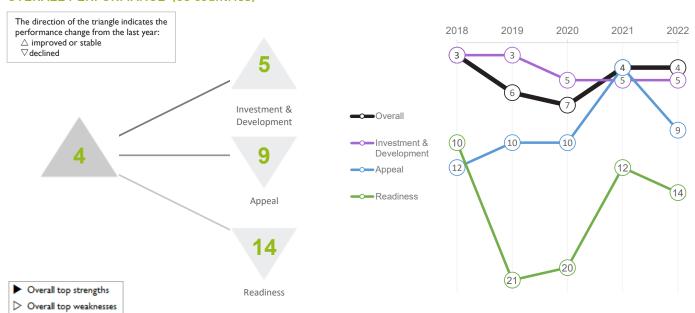
WORLD TALENT RANKING **2022**

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NORWAY

OVERALL PERFORMANCE (63 countries)



INVESTMENT & DEVELOPMENT		Value	. 2	022 Rank
Total public expenditure on education	Percentage of GDP	5.9	%	14
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	15,480	US\$	5
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	10.14	ratio	5
Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	9.61	ratio	11
Apprenticeships	are sufficiently implemented	6.73	Survey [010]	6
Employee training	is a high priority in companies	7.00	Survey [010]	12
Female labor force	Percentage of total labor force	46.97	%	21
Health infrastructure	meets the needs of society	7.50	Survey [010]	17

	APPEAL		Value	20	22 Rank
\triangleright	Cost-of-living index	Index of a basket of goods & services in the main city, including housing (New York City = 100)	81.70	index	39
	Attracting and retaining talents	is a priority in companies	7.95	Survey [010]	7
	Worker motivation	in companies is high	7.32	Survey [010]	8
	Brain drain	(well-educated and skilled people) does not hinder competitiveness in your economy	7.45	Survey [010]	4
	Quality of life	is high	8.47	Survey [010]	12
	Foreign highly-skilled personnel	are attracted to your country's business environment	6.59	Survey [010]	14
	Remuneration in services professions	Gross annual income including supplements such as bonuses, US\$	53,497	US\$	6
\triangleright	Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	136,174	US\$	39
\triangleright	Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	11.27	%	53
	Justice	is fairly administered	8.14	Survey [010]	7
	Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic metre	6.67	micrograms	6

	READINESS		Value	202	2 Rank
	Labor force growth	Percentage change	3.42	%	8
	Skilled labor	is readily available	5.82	Survey [010]	1
	Finance skills	are readily available	7.77	Survey [010]	2
	International experience	of senior managers is generally significant	5.91	Survey [010]	21
	Competent senior managers	are readily available	5.36	Survey [010]	18
	Primary and secondary education	meets the needs of a competitive economy	7.45	Survey [010]	18
\triangleright	Graduates in Sciences	% of graduates in ICT, Engineering, Math & Natural Sciences 2	1.23	%	41
	University education	meets the needs of a competitive economy	3.05	Survey [010]	8
	Management education	meets the needs of the business community	7.16	Survey [010]	15
	Language skills	are meeting the needs of enterprises	3.05	Survey [010]	14
\triangleright	Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	2.39	number	36
	Educational assessment - PISA	PISA survey of 15-year olds	497	Average	22

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